

## RELIGION AND DV ISSUES COMMITTEE REPORT

**Date of Meeting:** 3/23/2021

**Start Time:** 1:00 PM

**End Time:** 3:00 PM

**Called to order by:** Varsha N.

### Discussion/Action Steps

Meeting was called to order by, co-chair, Varsha N., ROAR T&C, at 1:00pm. Introductions were made by co-chair Cecelia Walker and individuals present were Deana Payne, Pat Templeton, Hong Zhao, Elisa Jimenez, April Skinas, Jennifer Castle, Brittany Cannon, Girstin K. Berquist, Jerilyn Stapleton, Sheetal Ayyathan, Zeba from Niswa, Elisa Jimenez, Nafisa Ahmed, Symone Fairchild, Jill Kelly Rice, Elizabeth Vera, and Nina Richie, and Jennifer Ramirez.

Attendees introduced their Organization affiliation and shared their favorite quote.

Co-chair Varsha led discussions focused on definition of Bias via a brief power point and its impact on service provision. Building upon the last meeting, part 1 of Bias, Varsha facilitated discussions with the group regarding various diverse scenarios - In this 2nd meeting dedicated to Bias, attendees were asked to identify problematic assumptions and potential bias present in the scenarios, as described. Attendees also discussed, more specifically the ways that bias hinders effective service provision, when serving survivors of different faiths. Varsha provided tips for mitigating bias ("6 Ways to Overcome Bias for Good", Alice Boyes; Psychology Today).

We are thankful for the level of engagement and interest in this important committee! Thank you.

Matters no on posted agenda to be presented and placed on future agenda-none

Public Comment-none

Next Meeting-April 27, 2021

Meeting adjourned at 3:00pm